

# IDEAS CORE VALUES

**W**e affirm that God equips his body to intentionally engage every workplace and community to embody, inform and offer his true and lasting hope. IDEAS professional projects and partnerships deliver tangible value in overlooked and forgotten communities they serve. As members of his body, we offer God's hope through attitudes, relationships, and productivity.

## Work as Holy Calling

God is at work and invites his people to join him with skill and productivity in the workplaces and service areas of every community. When God's people practice this holy calling, they manifest God's presence and purposes in that setting, demonstrating the character of God as they embody, inform and offer God's true and lasting hope.

## Holistic Transformation

Holistic transformative impact realizes God's creative design and purpose for his image-bearers. Social, intellectual, physical and spiritual (SIPS) components together capture the scope of God's relational design with him, with others, and creation. These contribute meaningfully to each one's journey toward the wholeness of God's true and lasting hope. We pursue holistic transformation for those communities among whom we work and for our personnel, leadership, and stakeholders.

## Healthy Community

Healthy community reflects the redeeming character of God superseding the brokenness of humankind and provides powerful, sustainable settings for God's holistic transformation. Our values are nurtured in community through trusted relationships, collaborative learning and celebration. God's purposes are more fully brought to life as we collaborate among ourselves and within the larger body of Christ.

## Professional Integrity

God's character and hope are revealed as his people work with integrity and transparency for his glory. We offer our work as worship to God. Our work is an expression of our love for God and others, demonstrating God's purposes to redeem and restore all of creation. Work done with authentic relationships, skills, and purposeful impact to bless others, engages people with God's contagious hope and invites them into a journey of transformation.